



POULTRY WELFARE AUDITOR COURSE

education / training / certification

DATE: August 11-13, 2015

LOCATION: Raleigh, North Carolina



SPONSOR:



Professional Animal Auditor
Certification Organization, Inc.

COOPERATOR:



North Carolina State University
Department of Poultry Science - Extension
Raleigh, North Carolina

THANK YOU TO OUR TRAINING SUPPORTERS

- | | | | |
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| Aviagen | Elanco | Novus | US Poultry & Egg |
| Big Dutchman | Farbest Foods | OK Foods | Walmart |
| Butterball | House of Raeford Farms | OSI Group | Wayne Farms |
| Cal-Maine Foods | Jennie-O Turkey Store | Pilgrim's | West Liberty Foods |
| Cargill | Koch Foods | Sanderson Farms | Zinpro |
| Cobb-Vantress | Kraft Foods/Oscar Mayer | Techno Catch | |

PAACO *The standard of excellence in animal welfare auditing*

POULTRY WELFARE AUDITOR

education / training / certification **COURSE**

COURSE GOAL

To train potential poultry welfare auditors using as a basis the welfare criteria and standards generally found and accepted in industry audits for broilers, turkeys and egg layers.

OVERVIEW

The Poultry Welfare Auditor Course conducted by the Professional Animal Auditor Certification Organization (PAACO) is the certification course for broiler, layer and turkey auditors. PAACO is an organization of five professional animal organizations with extensive expertise on best management practices and current science in animal agriculture. The organization's purpose is to promote the humane treatment of animals through education and certification of animal auditors as well as the review and/or certification of animal audit instruments, assessments and programs. The founding and current organizations are:

- The Federation of Animal Science Societies (FASS)
- The American Registry of Professional Animal Scientists (ARPAS)
- The American Association of Swine Veterinarians (AASV)
- The American Association of Bovine Practitioners (AABP)
- The American Association of Avian Pathologists (AAAP)

VETERINARY CONTINUING EDUCATION



Course meets the requirements for continuing education credit in jurisdictions which recognize AAVSB's RACE approval; however participants should be aware that some boards have limitations on the number of hours accepted in certain categories and/or restrictions on certain methods of delivery of continuing education.

AUDITOR CERTIFICATION PROCESS/STEPS

#1

Participate in a 3-day education and instruction course including production site experience.

#2

Be tested at the end of the 3-day course and pass an examination. Successfully completing the course and test results in moving to a shadow phase of training.

#3

Conduct and complete two shadowed audits in a broiler, table egg or turkey production setting under the supervision of a PAACO poultry certified auditor of your choice within 12 months of the course.

#4

Upon the completion of satisfactory ratings by the certified auditor(s) in Step 3, an official endorsement as a PAACO "Certified Poultry Welfare Auditor" will be issued and your information included in a data base of certified auditors.

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SCHEDULE

TUESDAY, AUGUST 11, 2015

Moderator: Dave Hermes, Perdue Farms

These first sessions (Poultry 201 till approximately 1 PM) will provide an understanding of industry and production structure as well as background of modern production methods and welfare programs.

IMPORTANT NOTE: *These first sessions are optional for those individuals who may have extensive production knowledge and experience in all three sectors. However, testing will include this area of training and scores will be included in the pass/fail score for the certification process*

- 7:00 AM: Registration
- 7:30 AM: Opening – overview of schedule and trainee intros – Simpson/Hermes
- 8:00 AM: **Poultry 201**
Avian Biology & Welfare – Bilgili
- 8:45 AM: Species Husbandry Areas
Broilers – Barger/Martin
Turkeys – Grimes
Layers – Anderson
Processing – Bilgili
- 12:15 Lunch
- PM: **Poultry Welfare Auditing Topics** – Grandin
- 1:00 PM: **Broiler Welfare Auditing** – Christensen
- 2:00 PM: Recess/ Dinner on own
- 5:30 PM:

WEDNESDAY, AUGUST 12, 2015

Moderator: Mike Wineland, NC State University

- 8:00 AM: Introduction to PAACO – Simpson
- 8:30 AM: **Topical Subjects**
 - Broiler, Turkey, Layer, Euthanasia – Barger
 - Avian Influenza Experience and Welfare – Meckes
- 9:45 AM: **Turkey Welfare Auditing** – Hermes
- 12:15 AM: Lunch
- 1:15 PM: **Layer Welfare Auditing** – Jones
- 3:45 PM: **Auditor Protocol** – Christensen
- 4:00 PM: **Auditing Scenarios** – All trainers
- 5:30 PM: Recess/Dinner on own
Turkey trainees transported to Goldsboro, time TBA

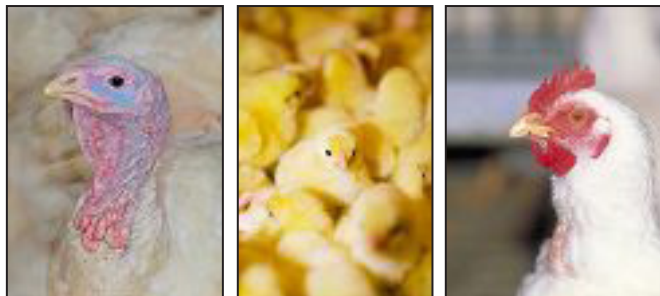
THURSDAY, AUGUST 13, 2015

- 7:00 AM: **On-farm production/slaughter auditing**
Group transportation to assigned sites/groups
Broilers – schedule TBD
Turkeys – schedule TBD

★★ **ATTENTION:** *The last day of the PAACO poultry auditor training usually includes visits to hatcheries, farms and processing plants. However, due to the Highly Pathogenic Avian Influenza event in the US poultry industry, most of these visits will not be possible due to poultry company biosecurity restrictions. For this training, there will also be a 5 day no-bird contact prior to the 13th. At a minimum, we are working to arrange processing plant visits and possibly observation of loading/live haul at a farm. Unfortunately, we cannot confirm those visits at this time. We consider these facility visits to be an important part of the overall training experience and are working on alternatives, such as auditing simulations with video. We apologize that we will not be able to offer the hatchery and farm visits (including table egg layers). Thank you for your understanding.*

- Lunch on own in field
- 2:00 PM: Study, Testing – Hotel

After groups return from field, trainees will then have option of individual material review or begin testing. Test is closed book/notes. Trainees free to leave at completion of test. Generally trainees



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REGISTRATION INFORMATION

LOCATION:

Instruction Site:

Double Tree Hotel
Brownstone - University
1707 Hillsborough Street, Raleigh, NC 27605

Demonstration Sites:

Multiple sites and plants in the area

COURSE MATERIALS:

This training is designed to affect the quality of auditing by individuals who perform poultry industry audits. Training will address and educate on factors contained in welfare audits utilized in the broiler, layer and turkey industries.

FEES:

\$795 – Full registration includes 3-day course, classroom materials, travel to sites and bio-security uniform. Your registration acceptance will be e-mailed to you by PAACO along with pre-course information.

LODGING:

Each attendee is responsible for their lodging. A PAACO block of rooms and group rate of \$99.99 + taxes has been established and the deadline for reservations is July 20, 2015

Double Tree Hotel
Brownstone - University
1707 Hillsborough Street, Raleigh, NC 27605
Reservations: 800-331-7919, Local: 919-828-0811
Website: www.brownstonehotel.com

Book your hotel(s) early by calling them directly and asking for the PAACO room block/rate.

AIRPORT:

Raleigh airport has major service and good connections. The hotel does not have free shuttle service and is located about 10 miles or 20 minutes from the airport. Cab service is approximately \$30.

TRANSPORTATION:

Personal ground transportation is not provided. Group transportation from the hotel to sites on August 13th is provided.

PARTICIPANT & AUDITOR QUALIFICATIONS:

PAACO reserves the right to limit class size and registrations to qualified individuals. Therefore, prompt reservations are encouraged and honored on a first come, first served basis.

Basic individual requirements and qualifications to attend the course and be certified are:

- Read, write and walk unassisted in a poultry production and processing plant environment
- US trainees must not have had contact with poultry, water fowl or pet birds for 72 hours prior to August 13th.

Education and experience:

(Note the following are not a requirement to take the course, but are required for individual certification.)

- ~ B.S. or higher with relevant livestock experience of 3 years within the past 5 years
- ~ Associate degree with relevant livestock experience of 5 years within the past 7 years
- ~ High school diploma with relevant livestock experience of 10 years within the past 15 years.

COURSE DEADLINES & CANCELLATION:

Registration deadline is **July 20, 2015**.

Completed registration form, payment and resume are due at time of submission.

Class size limited! Act now!

Refunds will be made (less \$75) until **July 20, 2015**, unless class is full or participant does not qualify. No refunds after **July 20, 2015**.

CONTINUING EDUCATION OPPORTUNITY FOR PAACO CERTIFIED AUDITORS

A limited amount of space will be provided to PAACO certified auditors who would like to attend the first and/or second day of this training. Registration fee is \$150/day and can be submitted by using the provided registration form to indicate your preference of day(s). **Deadline July 20, 2015.**

FOR MORE INFORMATION CONTACT COURSE COORDINATOR:

Mike Simpson, PAACO Executive Director
Phone: 402-403-0104 • E-mail: mike@animalauditor.org

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COURSE INSTRUCTORS

Ken Anderson, PhD

Professor/Extension Specialist, Poultry Science, North Carolina State University
Dr. Anderson will cover areas of layer production and management.

Kate Barger, DVM

Director of Animal Welfare, Cobb-Vantress, Inc.
Dr. Barger will present timely information on current euthanasia procedures for poultry and instruct in broiler hatchery and breeder management.

Sacit “Sarge” Bilgili, PhD

Professor, Graduate Program Offices, Poultry Science, Auburn University
Dr. Bilgili will address some of the unique biology that is in play with poultry in relation to animal husbandry and welfare, address the basics of broiler slaughter and lead broiler audit demonstrations.

Karen Christensen, PhD

Associate Professor, Dept. of Poultry Science, University of Arkansas
Dr. Christensen will be responsible for instruction and demonstration in the areas of broiler production and processing as well as auditor ethics and protocols.

Temple Grandin, PhD

President, Grandin Livestock Handling Systems
By tele-conference, Dr. Grandin will provide her insight into the welfare auditing process and key items that contribute to an accurate audit that is reflective of the welfare of birds.

Jesse Grimes, PhD

Professor, Poultry Science, North Carolina State University
Dr. Grimes will cover areas of turkey production and management.

Dave Hermes, DVM, dipl. ACPV

Regional Veterinarian – broiler chickens and turkeys, Perdue Farms, Inc.
Dr. Hermes will be responsible for instruction in the areas of auditing turkey production and processing.

Matt Jones, BS

Director of Audits and Assessments, Validus, LLC
Mr. Jones will be responsible for instruction and demonstrations in the area of auditing egg layer production welfare.

Mike Martin, DVM, MPVM, dipl. ACPV

Associate Professor, North Carolina State University, College of Veterinary Medicine
Dr. Martin will cover areas of broiler production and management.

Doug Meckes, DVM

North Carolina State Veterinarian
Dr. Meckes will address experiences with flocks infected with HPAI and the different aspects of bird welfare, people management and government coordination to effectively manage this issue.

SPECIAL THANKS
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