



# POULTRY WELFARE AUDITOR

**COURSE**

**education / training / certification**

**DATE:**

June 4-6, 2013

University of Arkansas

Fayetteville, AR



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## SPONSORS:



Professional Animal Auditor  
Certification Organization, Inc.



**PAACO** *The standard of excellence in animal welfare auditing*

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## COURSE GOAL

To train potential poultry welfare auditors using as a basis the welfare criteria and standards generally found and accepted in industry audits for broilers, turkeys and egg layers.

## OVERVIEW

The Poultry Welfare Auditor Course conducted by the Professional Animal Auditor Certification Organization (PAACO) is the initial certification course for broiler, egg/layer and turkey auditors. PAACO is an organization of five professional animal organizations with extensive expertise on best management practices and current science in animal agriculture. The organization's purpose is to promote the humane treatment of animals through education and certification of animal auditors as well as the review and/or certification of animal audit instruments, assessments and programs.

The founding and current organizations are:

- The Federation of Animal Science Societies (FASS)
- The American Registry of Professional Animal Scientists (ARPAS)
- The American Association of Swine Veterinarians (AASV)
- The American Association of Bovine Practitioners (AABP)
- The American Association of Avian Pathologists (AAAP)

## AUDITOR CERTIFICATION PROCESS/STEPS

#1

Participate in a 3-day education and instruction course including production site experience.

#2

Be tested at the end of the 3-day course and pass an examination. Successfully completing the course and test results in moving to a shadow phase of training.

#3

Conduct and successfully complete two shadowed audits in a broiler, table egg or turkey production setting under the supervision of a PAACO poultry certified auditor of your choice within 12 months of the course.

#4

Upon the completion of satisfactory ratings by the certified auditor(s) in Step 3, an official endorsement as a PAACO "Certified Poultry Welfare Auditor" will be issued and your information included in a data base of certified auditors.

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## SCHEDULE

### Tuesday, June 4, 2013

Moderator: Dave Hermes, Perdue Farms  
Location: Pauline Whitaker Animal Science Center

These first sessions (Poultry 201 till approximately 2:00 p.m.) will provide an understanding of industry and production structure as well as background of modern and unique production methods and welfare programs.

**IMPORTANT NOTE:** *These first sessions are optional for those individuals who may have extensive production knowledge & experience in all three sectors. However, testing will include this area of training and scores will be included in the pass/fail score for the certification process.*

- 7:30 AM: Registration
- 8:00 AM: **Opening**
- 8:30 AM: **Avian Biology & Welfare** – Bilgili
- 9:30 AM: **Poultry 201**
  - Broilers – Rings
  - Turkeys – Watkins
  - Layers – Divine
  - Processing – Thaxton
- 12:00 PM: Lunch
- 1:00 PM: **Poultry 201** (cont.)
- 2:00 PM: **Broiler Welfare Auditing** – Christensen
- 5:30 PM: Recess  
**Reception/BBQ Dinner** for networking  
Sponsor: Clearview Enterprises

### Wednesday, June 5, 2013

Moderator: James Barton, Pacific Vet Group  
Location: Pauline Whitaker Animal Science Center

- 8:00 AM: **Welfare Topics**
  - Euthanasia – Rings
  - Poultry Welfare Audit Updates - Christensen
- 9:00 AM: Introduction to PAACO
- 9:30 AM: Break
- 10:00 AM: **Poultry Welfare Topics** – Grandin
- 10:45 AM: **Turkey Welfare Auditing** – Hermes
- 12:00 PM: **Lunch**
- 1:00 PM: **Turkey Welfare Auditing** (continued)
- 1:45 PM: **Layer Welfare Auditing** – Jones
- 3:45 PM: **Auditor Protocol & Ethics** – Barton
- 4:15 PM: **Scenarios** – All trainers
- 5:30 PM: Recess/Dinner on own  
Note: Those that indicated turkey training preference, loading audit demo will be conducted this eve/night.

### Thursday, June 6, 2013

Location: Pauline Whitaker Animal Science Center

- 6:00 AM: **Depart for on-farm production/ slaughter auditing.** Group transportation to assigned sites/groups.
  - Broiler – Simmons Foods, Inc.
  - Layers – Benton County Foods
  - Turkey –  
(catching section - 5th eve)Lunch on own in field
- 2:00 PM: **Q&A, Study, Testing**  
Pauline Whitaker Animal Science Center  
After groups return from field, trainees will then have option of individual material review or begin testing. Test is closed book/notes. Trainees free to leave at completion of test. Generally trainees use 1+ hour to complete the test.

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## REGISTRATION INFORMATION

### LOCATION:

Instruction Site:  
Pauline Whitaker Animal Science Center  
1335 West Knapp  
Fayetteville, AR 72701  
Farm Sites:  
Multiple poultry farms & plants in the area

### COURSE MATERIALS:

This training is designed to positively affect the quality of auditing by individuals who perform poultry industry audits. Training will address and educate on factors contained in welfare audits utilized in the broiler, layer and turkey industries.

### FEES:

\$795 – Full registration includes 3-day course, classroom materials, travel to production sites and biosecurity supplies. Your registration acceptance will be e-mailed to you by PAACO along with pre-course information.  
\$150/day – daily registration open only to PAACO certified poultry auditors; qualifies for continued education credit.

### LODGING:

Each attendee is responsible for their lodging. A PAACO block of rooms and group rate of \$89 plus taxes has been established and the deadline for reservations is May 17, 2013.

DoubleTree by Hilton  
Springdale/Fayetteville North  
4677 West Sunset Ave.  
Springdale, AR 72762  
Phone: 479-751-7200

Book your hotel needs by calling them directly and asking for the PAACO room block/rate.

### AIRPORT:

Fayetteville's airport is called Northwest Arkansas Regional Airport (XNA) and is approximately 20 miles from town. Tulsa airport is approximately 100 miles from Fayetteville and Ft. Smith also has service.

### TRANSPORTATION:

Personal ground transportation is not provided. Group transportation to production/processing sites on June 6th is provided.

### PARTICIPANT & AUDITOR QUALIFICATIONS:

PAACO reserves the right to limit class size and registrations to qualified individuals. Therefore, prompt reservations are encouraged and honored on a first come, first served basis.

Basic individual requirements and qualifications to attend the course and be certified are:

- Read, write and walk unassisted in a poultry production and processing plant environment
- US trainees must not have had contact with poultry, water fowl or pet birds for 72 hours prior to June 6th.

- Education and experience:

*(Note: the following are not a requirement to take the course, but are required for individual certification.)*

- ~ B.S. or higher with relevant livestock experience of 3 years within the past 5 years
- ~ Associate degree with relevant livestock experience of 5 years within the past 7 years
- ~ High school diploma with relevant livestock experience of 10 years within the past 15 years.

### COURSE DEADLINE & CANCELLATION:

Registration deadline is **May 6, 2013**. Completed registration form, payment and resume are due at time of submission.

#### **Class size limited! Act now!**

Refunds will be made (less \$75) until **May 6, 2013**, unless class is full or participant does not qualify. No refunds after **May 6, 2013**.

### FOR MORE INFORMATION CONTACT COURSE COORDINATOR:

Mike Simpson, PAACO Executive Director • Phone: 402-403-0104 • E-mail: [mike@animalauditor.org](mailto:mike@animalauditor.org)

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## **COURSE INSTRUCTORS**

### **James Barton, DVM, dipl. ACPV**

Director, Technical Services, Pacific Vet Group USA, Inc.

Dr. Barton will moderate the training, provide insight from experiences in production and welfare audit interaction, and instruct in auditing ethics and principles.

### **Sacit "Sarge" Bilgili, PhD**

Professor, Graduate Program Offices, Poultry Science, Auburn University

Dr. Bilgili will address some of the unique biology that is in play with poultry in relation to animal husbandry and welfare and lead broiler audit demonstrations.

### **Karen Christensen, PhD**

Director of Technical Services, O.K. Farms, Inc.

Dr. Christensen will be responsible for the instruction and demonstration in the areas of broiler production and processing.

### **Ryn Divine, PhD**

Director of Technical Services, CalMaine Foods

Dr. Divine will cover areas of layer production and management.

### **Temple Grandin, PhD**

President, Grandin Livestock Handling Systems

By tele-conference, Dr. Grandin will provide her insight into the welfare auditing process and key items that contribute to an accurate audit that is reflective of the welfare of birds.

### **Dave Hermes, DVM, dipl. ACPV**

Regional Veterinarian – broiler chickens & turkeys, Perdue Farms, Inc.

Dr. Hermes will be responsible for the instruction in the areas of auditing turkey production and processing.

### **Matt Jones**

Director of Audits and Assessments, Validus, LLC

Mr. Jones will be responsible for instruction and demonstrations in the area of auditing egg layer production welfare.

### **Bret Rings, DVM, MS**

Internal Veterinarian, Cobb-Vantress

Dr. Rings will cover areas of broiler and hatchery production and management and present on the topic of euthanasia

### **Yvonne Thaxton, PhD**

Professor, Director of Food Animal Well Being, Department of Poultry Science, U of Arkansas

Dr. Thaxton will provide an overview of the area of slaughter practices and technology in broilers and turkeys.

### **Susan Watkins, PhD**

Professor, Director of Applied Broiler Research, Department of Poultry Science, U of Arkansas

Dr. Watkins will cover areas of turkey production and management.